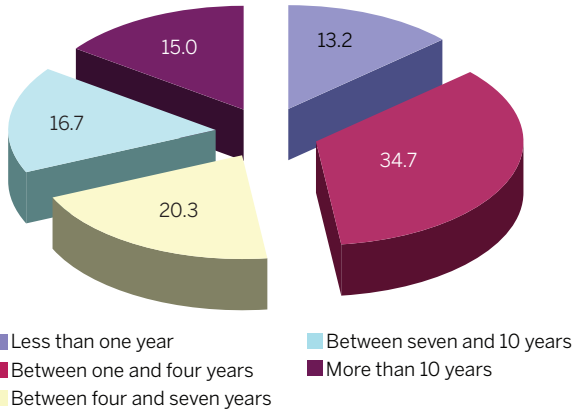


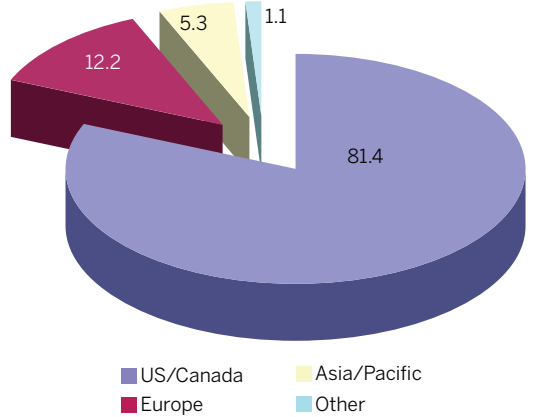
Number of Respondents: 1,468

NOTE: PIE CHART DATA BEGINS TOP CENTER AND GOES CLOCKWISE

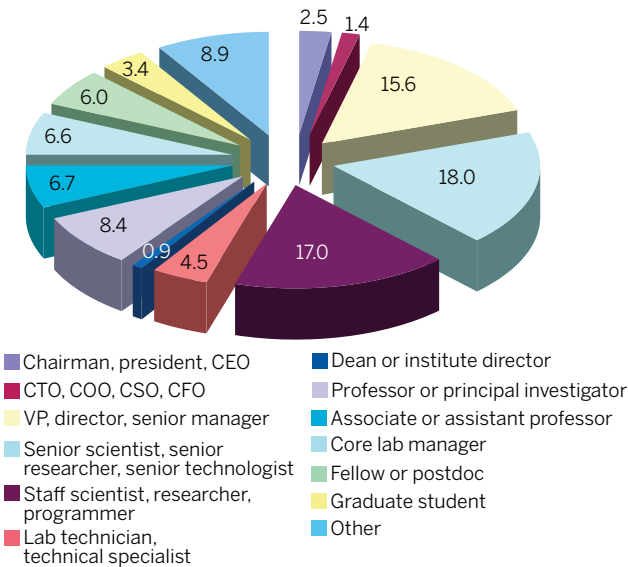
Years in Current Job (%)



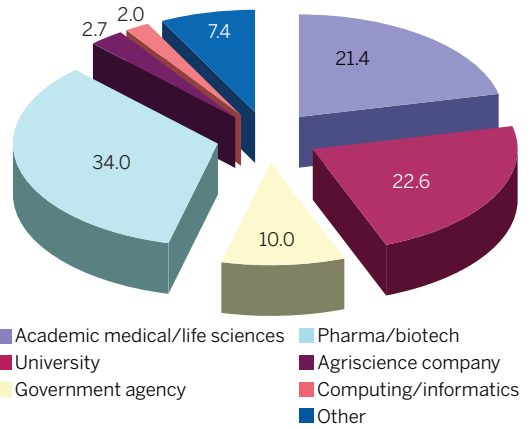
Regions (%)



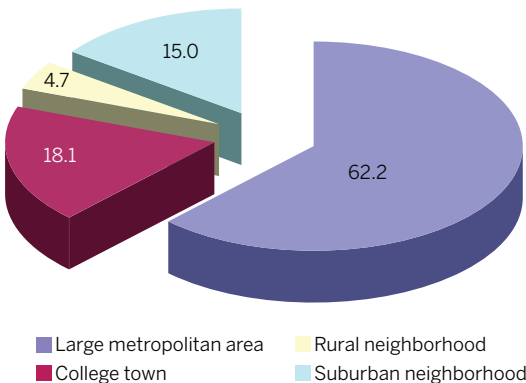
Job Title (%)



Type of Organization (%)



Type of Area (%)



Datapoints

23%

OF ACADEMIC RESPONDENTS HAVE TENURE

9%

OF RESPONDENTS SAY THEIR LAST EMPLOYER IS NO LONGER IN BUSINESS

42%

OF RESPONDENTS SAY THEIR ORGANIZATION HAS HAD LAYOFFS IN THE PAST YEAR

6%

OF RESPONDENTS HAVE SUFFERED A PAY CUT IN THE LAST YEAR