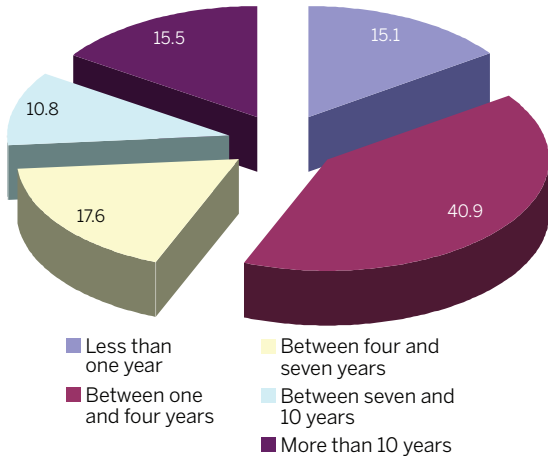


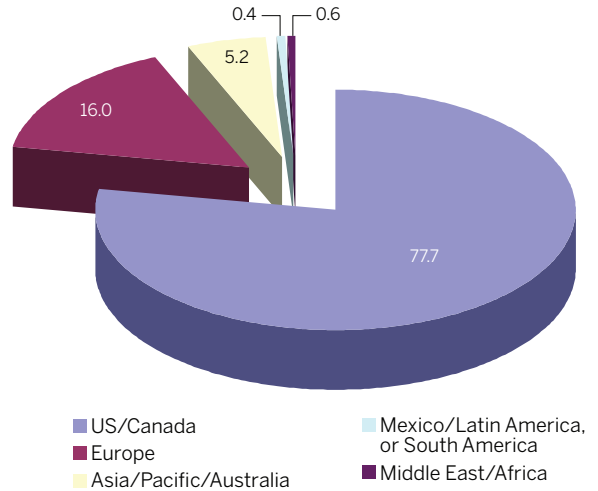
Number of Respondents: 1,640

NOTE: PIE CHART DATA BEGINS TOP CENTER AND GOES CLOCKWISE

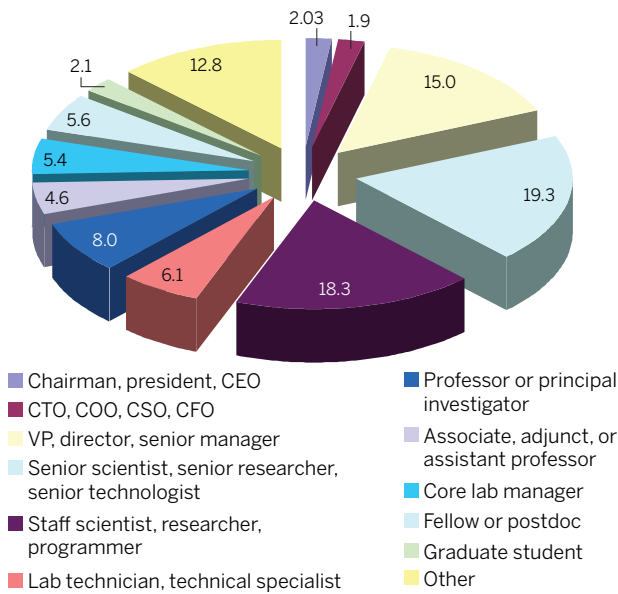
Years in Current Job (%)



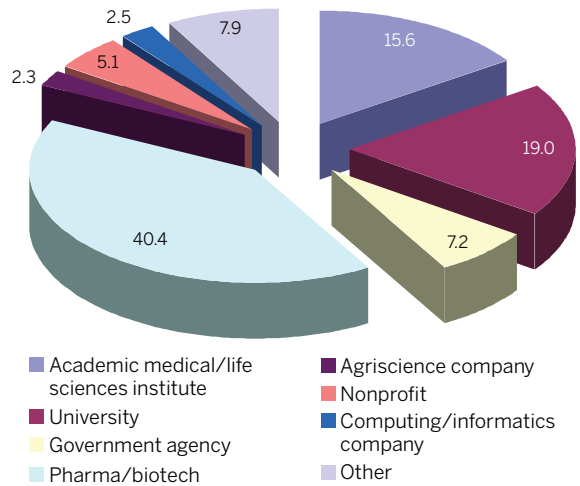
Regions (%)



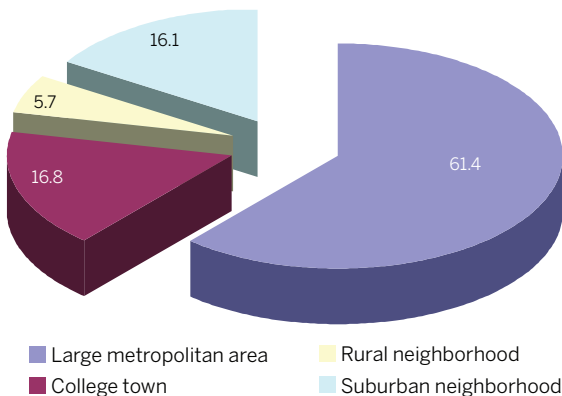
Job Title (%)



Type of Organization (%)



Type of Area (%)



Datapoints

8%

OF RESPONDENTS HAVE TENURE

10%

OF RESPONDENTS SAY THEIR LAST EMPLOYER IS NO LONGER IN BUSINESS

43%

OF RESPONDENTS SAY THEIR ORGANIZATION HAS HAD LAYOFFS IN THE PAST YEAR

11%

OF RESPONDENTS HAVE SUFFERED A PAY CUT IN THE LAST YEAR